

The Systemic Design Practice Wheel

Planning and Reflection Canvas

Note: Key questions here are all in present tense, but should be changed if a project is underway or completed, i.e. *Who needs to be involved* would become *Who was/has been involved*?

Principles

Purpose-driven: What are our objectives/goals and desired outcomes? **Why** is this work important?

Inclusive collaboration: How can we best engage diverse participants? What conditions and resources are required for collective action?

Self-determination: How are we respecting individual agency, rights and strengths? How are we supporting community-led action?

Equalising power: Whose voices and ideas are usually privileged and why? How might we rebalance power, distribute leadership and share decision-making?

Recognising complexity: How are we recognising and responding to the dynamic and interconnected nature of complex problems and systems?

Adaptive learning: When and how will our actions and outputs be tested, evaluated and iterated?

People

Who needs to be involved?

What do they bring?

What do they need?

Place

Where does this work fit?

Which level are we working at?

Process

What are the key *moments*, spaces or phases?

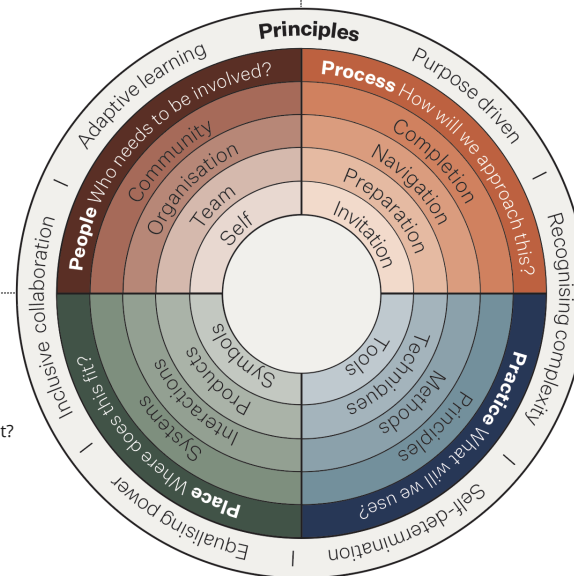
When and **how** will we approach each? *Consider the practice questions below.*

Practice

Which **method**, **strategy** or **procedure** might we adopt? How will we build capability in this approach?

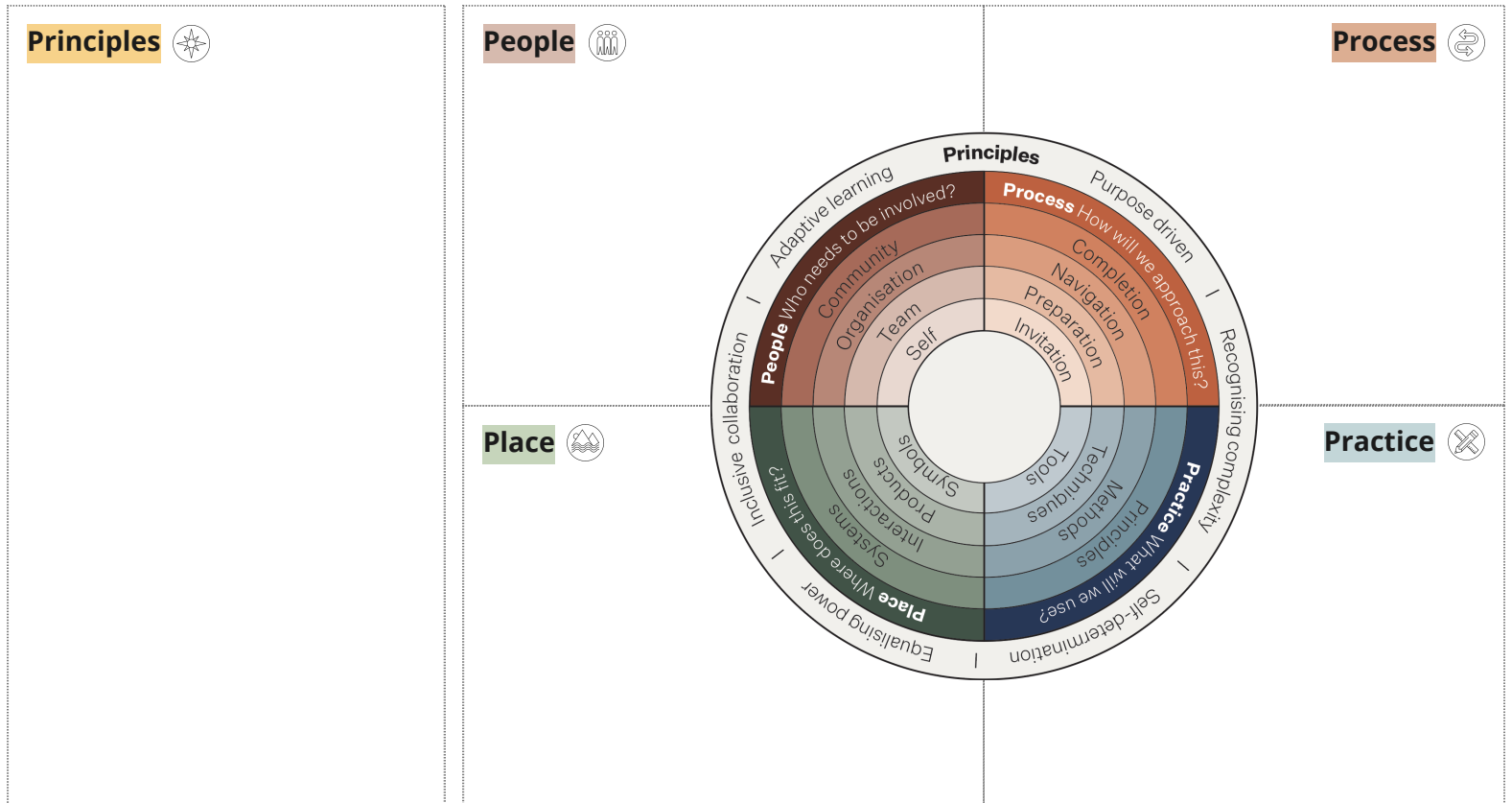
What activities, tasks, tactics or techniques will help us achieve our objectives? What **skills** are required to use the tools?

What **materials, instruments or tools** might be useful?



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